

**GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES**  
**BASIC SALARY SCALE**  
(United States dollars) - (Effective January 1, 2012)

**Professionals with dependents regardless of duty station**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	39,439	40,696	41,946	43,204	44,456	45,710	46,966	48,222	49,473	50,728					
P-2	49,821	51,127	52,431	53,738	55,043	56,347	57,654	58,957	60,263	61,570	62,874	64,180			
P-3	60,091	61,550	63,010	64,468	65,929	67,387	68,845	70,307	71,766	73,225	74,686	76,143	77,605	79,063	80,521
P-4	72,467	74,044	75,620	77,196	78,774	80,349	81,927	83,503	85,080	86,655	88,234	89,808	91,385	92,963	94,540
P-5	86,904	88,537	90,172	91,804	93,439	95,071	96,707	98,340	99,974	101,608	103,242	104,875	106,510		
D-1	103,204	105,125	107,042	108,963	110,885	112,804	114,726	116,645	118,565						
D-2	112,096	114,283	116,471	118,659	120,846	123,033									

**Professionals without dependents regardless of duty station**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	37,202	38,359	39,516	40,671	41,827	42,982	44,138	45,280	46,416	47,553					
P-2	46,730	47,915	49,096	50,279	51,461	52,645	53,847	55,046	56,251	57,452	58,650	59,854			
P-3	56,091	57,433	58,777	60,118	61,462	62,803	64,143	65,488	66,828	68,170	69,508	70,847	72,182	73,521	74,859
P-4	67,483	68,918	70,354	71,784	73,215	74,645	76,074	77,500	78,924	80,349	81,770	83,191	84,612	86,030	87,447
P-5	80,734	82,186	83,633	85,079	86,524	87,963	89,402	90,838	92,272	93,703	95,132	96,556	97,981		
D-1	95,394	97,062	98,728	100,388	102,047	103,702	105,349	106,996	108,638						
D-2	102,981	104,827	106,666	108,500	110,329	112,147									

Child Allowance 2,929

Secondary Dependent Allowance 1,025

Within-grade increments are awarded on the basis of satisfactory service.

The qualifying period for an in-grade increase is as follows:

P-1: Annually through step 10, no additional increase.

P-2: Annually through step 11, two years for step 12; no increase after step 12

P-3: Annually through step 13, every two years for steps 14 and 15; no increase beyond step 15

P-4: Annually through step 12, every two years for steps 13,14 and 15; no increase beyond step 15

P-5: Annually through step 10, every two years for steps 11,12,and 13; no increase beyond step 13.

D-1: Annually through step 4; every two years for steps 5,6,7,8, and 9; no increase after step 9.

D-2: No annual increase; step given every two years through step 6; no increase after step 6.

**GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES  
POST ADJUSTMENT FOR WASHINGTON, D.C. AS OF APRIL 1, 2013\***

**Professionals with Dependents**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	19,956	20,592	21,225	21,861	22,495	23,129	23,765	24,400	25,033	25,668					
P-2	25,209	25,870	26,530	27,191	27,852	28,512	29,173	29,832	30,493	31,154	31,814	32,475			
P-3	30,406	31,144	31,883	32,621	33,360	34,098	34,836	35,575	36,314	37,052	37,791	38,528	39,268	40,006	40,744
P-4	36,668	37,466	38,264	39,061	39,860	40,657	41,455	42,253	43,050	43,847	44,646	45,443	46,241	47,039	47,837
P-5	43,973	44,800	45,627	46,453	47,280	48,106	48,934	49,760	50,587	51,414	52,240	53,067	53,894		
D-1	52,221	53,193	54,163	55,135	56,108	57,079	58,051	59,022	59,994						
D-2	56,721	57,827	58,934	60,041	61,148	62,255									

**Professionals without Dependents**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
P-1	18,824	19,410	19,995	20,580	21,164	21,749	22,334	22,912	23,486	24,062					
P-2	23,645	24,245	24,843	25,441	26,039	26,638	27,247	27,853	28,463	29,071	29,677	30,286			
P-3	28,382	29,061	29,741	30,420	31,100	31,778	32,456	33,137	33,815	34,494	35,171	35,849	36,524	37,202	37,879
P-4	34,146	34,873	35,599	36,323	37,047	37,770	38,493	39,215	39,936	40,657	41,376	42,095	42,814	43,531	44,248
P-5	40,851	41,586	42,318	43,050	43,781	44,509	45,237	45,964	46,690	47,414	48,137	48,857	49,578		
D-1	48,269	49,113	49,956	50,796	51,636	52,473	53,307	54,140	54,971						
D-2	52,108	53,042	53,973	54,901	55,826	56,746									

\* Corresponds to 50.6% of basic salary

